

<u>Circular No (05) for 2021</u> Regarding the launch of Professional Certificates Initiative (Elite) for the Federal

To: All ministries & federal entities

The Federal Authority for Government Human Resources (FAHR) would like to send you kind regards, wishing you all the success in your endeavors.

As part of the Authority's efforts aimed at promoting investment in human capital in the federal entities and its support the federal entities in deal of the authority is efforts aimed at promoting investment in human capital in the federal entities and its support the federal entities in deal of the authority is effected and in the federal entities and its support the federal entities in deal of the authority is effected and in the federal entities in the federal e

government; and to support the federal entities in developing their employees' skills and professional capabilities; the Authority is pleased to announce the launch of the initiative to introduce specialized professional certificates for federal government employees "Elite".

The newly introduced certification is intended to empower federal government employees by providing them with professional skills necessary for achieving their career objectives and strategic goals of the entity. The certification is offered by the best training providers, universities and leading educational institutions in all specializations covering 20 job families and at competitive prices for federal



government employees. Moreover, these professional certificates will be updated continuously in the few coming months.

The Authority is, therefor, kindly requesting all federal entities to distribute this circular to all employees The Authority is , therefor, kindly requesting all federal entities to distribute this circular to all employees so that they can have a look at the list of certificates available at present on the Authority's website, Al Mawrid Portal page.

For more information on participation, please contact via the communication channels shown below.

Thank you for your cooperation

Dr. Abdurahman Al Awar,

Director General,

The Federal Authority for Government Human Resources

Attachments

- List of certificates for March 2021

List of certificates for March 2021

- To learn more about the initiative please click here: https://www.fahr.gov.ac/portal/ar/about-fahr/initiatives/al---
or any quires: 'rofession' (**)

https://www.fahr.gov.ae/portal/ar/about-fahr/initiatives/al-mawrid-federal- government-e-learning-portal-initiative/elite-initiative.aspx

- Professional Certificates Team: Elite-support@fahr.gov.ae
- Unified Contact Center: 6005255



 $\hbox{-} Customer \ Happiness \ Center: } \hbox{www.fahr.gov.ae/CRM/ar}$

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March, 2021

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#	Job Family	Proposed No. of Certificates
1	Projects & Programs Department	4



2	Media Office	4
3	Auditing & Governance	4
4	Institutional Development	2
5	Health & Safety Finance & Accounting HR Department	3
6	Finance & Accounting aims only aims relevan	4
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8 salation	of the Federal Government and the Support Services between the Support Services	3
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Details of Certificates to be launched during Mach, 2021

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#	Main Job	Accredited International		Training	Cost/Trainee	Price Offered	
	Families	Certificates	Awarding Body	Provider	Before	to FAHR	Launch
					Discount	Before	Date
					(AED)	Discount	Dute
						(AED)	
		Certified Public accountant	American Institute of	lu air	13	pon	Euglis.
		(CPA)	Certified Public	Morgan	15,028.65	12,774	23/03/2021
		code	Accountants	-d "	VLS	pic -	
	T	Chartered Financial Analyst	CFAInstitute	PwC	13,750	10,315	21/03/2021
1	Finance &	(CFA)Level 1	Go. he Lav	"HOPELL	-com	e.	
	Accounting	Association Chartered	Association of Chartered	be PwC	55,000 (all 13	39,800.00	23/03/2021
	strain	Certified des	Certified Accountants	vail and	papers)		
	rrces	Accountants(ACCA)		Nan			
	sources	Certified Treasury	AFP – Association for	Leoron	9,978	8,482	28/03/2021
	:fving	Professional (CTP)	Financial Professionals				

(These certificates will be updated by introducing new professional certificates in the coming months).



cont. Certificates to be launched during Mach, 2021

Cont.	Certific	ates to be launcl	ned during Mach	. 2021		on H	uman
#	Main Job Families	Accredited International Certificates	Awarding Body	Training Provider	Cost/Trainee Before Discount (AED)	Price Offered to FAHR Before Discount (AED)	Launch Date
	-1	Diploma in Human Resource Management	CIPD -Chartered Institute of Personnel and Development- AVADO	only	aims at relevan	Level 3: 10,168 Level 5: 12,868	Program will
		Certificate in Human Resource	CIPD -Chartered Institute of Personnel and Development- AVADO	hetWe	en the A	Level 3: 7,798 Level 5: 11,620	be offered as per the dates specified by FAHR
	Human Resources	Certificate in Learning and Development	CIPD -Chartered Institute of Personnel and Development- ICS Learn CIPD -Chartered Institute	evail a	uq over	Level 3: 9,355 Level 5: 14,469	
2	A SECOND	Diploma in Learning and Development	of Personnel and Development- ICS Learn	CIPD		Level 3: 9,355 Level 5: 14,469	
	proced	CIPD Level 5 in Learning and Development (CIPD Level 5 in L&D)	CIPD -Chartered Institute of Personnel and Development-ICS Learn	Bradfield	16,500	14,500	21/03/2021
	versio	CIPD Level 7	CIPD -Chartered Institute of Personnel and Development-ICS Learn	Bradfield	30,000	25,000	15/03/2021
		Certificate in	Leoron	CIPD	9,595	8,151	21/03/2021



	Organizational			l
	Leadership (COL)			ı

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Cont.	Certific	ates to be launch	ned during Mach	i, 2021	0.110	dentily	(and
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#	Main Job	Accredited International		Training	Cost/Trainee	Price Offered to	
	Families	Certificates	Awarding Body	Provider	Before Discount	FAHR Before	Launch Date
				2110	(AED)	Discount (AED)	
		Certified Compliance	IABFM -International Academy of Business	leoron	8,054	6,840	28/03/2021
	-1-	Professional (CCP)	and Financial	betwe	orco	Mic.	
	transi	Professional (CCP)	Management Ct	De	nd overco		
	50.	Contract and	IACCM -International	leoron	9,980	8,480	14/03/2021
3	Auditing &	Commercials	Association for Contract	5	·	ŕ	
	Governance		and Commercial				
	Jarity	Practitioner (CCMP)	Management				
	red	Certified Internal	IIA -Institute of Internal	leoron	7,383	6,187	14/03/2021
	proce	Auditor® -Part 1 & 2 (CIA 1&2)	Auditors				
	versio		4 CDOD 4		2.254	6.040	20/02/2021
	Ac.	Certified Business Operations Professional	ACPOP -Association of Certified Procurement &	leoron	8,054	6,840	28/03/2021
		(CBOP)	Operations Profe				
		(020.7					



(These certificates will be updated by introducing new professional certificates in the coming months).

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	Technical Certificate in Oil and Gas operational Safety	NEBOSH	Health, Safety & Environment council			an				
(These certificates	s will be updated by introd	ucing new professi	onal certificates in	the coming mo	on Hi	ig and				
(These certificates will be updated by introducing new professional certificates in the coming months). Cont. Certificates to be launched during Mach, 2021										
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Cont. Certific	ates to be launch	sed during	Aic ^{t betw} Mach, 2021	nd overco	,					

	Safety		council			m
nese certificates	ates to be launch Accredited International Certificates	eral Law berning the of during sha	population of the present of the pre	the coming mo o. 11 of 2 aims at relevan relevan the A and overco	nths) on Hi 008 on Hi identifyir t policie trabic and ome.	uma. Ig and Is (and Is English
# Main Job Families	Accredited International Certificates	Awarding Body	Training Provider	Cost/Trainee Before Discount (AED)	Price Offered to FAHR Before Discount (AED)	Launch Date
versio	Certificate in Strategy Management and the	LSBF - London	leoron	8,473	7,170	14/03/2021
	Balanced Scorecard (CSB	C) School of				



5	Development		Finance				
		Certified Manager of	ASQ -	leoron	7,666	6,514	29/03/2021
		Quality/Organizational Excellence (CMQ/OE)	American Society for			u,	ıman
			Quality			on8 on H	and

		Executive (civily) of	Quality			08 on H	and		
(These certificates will be updated by introducing new professional certificates in the coming months). Cont., Certificates to be launched during Mach, 2021 # Main Job Accredited International Avanding Redu Provides Price Offered Avanding Redu Provides Provides Price Offered Avanding Redu Provides Price Offered Price Offered Provides Provides Price Offered Price									
#	Main Job Families	Accredited International Certificates	Awarding Bod	Training Provider	Cost/Trainee Before Discount (AED)	Price Offered to FAHR Before Discount (AED)	Launch Date		
		Certified Product Manager® (CPM)	IPMM -The Assoc of International P		9,210	7,824	15/03/2021		



			Marketing and Management				
		Certified Brand	IPMM -The Association	Leoron	9,210	7,825	22/03/2021
6		Manager® (CBM)	of International Product			- H	uma
	The Media		Marketing and			008 on H	and
			Management		11062	fvi	ng " 1
		Certified Digital	DMI -Digital Marketing	Leoron	9,979	8,48117	21/03/2021
		Marketing Professional	Institute	-406 14.	ims at	lici(es wh
		(CDMP)	. by De	2	illia		. English
		Professional Diploma in	IAAMC -The International	O ACITY	4,700	2,800	15/03/2021
			Academy of Arts, Media,	Consulting	Leleas	rabic an	
		Government	and Crea	ando	whe P	Ta	
		Communication	1 Con Lan	Training	ח לווי	me.	

(These certificates will be updated by introducing new professional certificates in the coming months). Cont. Certificates to be launched during Mach, 2021

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#	Main Job	Accredited		Training	Cost/Trainee	Price Offered	
	Families	International	Awarding Body	Provider	Before	to FAHR	



		Certificates			Discount	Before	Launch
					(AED)	Discount (AED)	Date
		Project Management Professional (PMP)®	Project Management Institute (PMI)	PMI	2,037	0081487 Hu	Available
		Pmi Agile Certified Practitioner (PMI-ACP)	Project Management Institute (PMI)	PMI	0. 1,817 1 aims at	iden 507yiii	Available
7		Pmi Risk Management	Project Management	OMY	aims at aims at relevan	1,908	Available
	Projects &	Professional (PMI- RMP)® Portfolio Management	10. 2611.	and	releve A	rabic and	Available
	Programs	Professional	Institute (PMI	betwe	en ^{3,670e}	me ^{2,936}	Available
7111	IManagement	n the Articles	or conflict	vail a	na o.		
(These	e certificates wil	l be updated by introduc	ing new professional cer	tificates in	the coming mo	nths).	
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cont. Certificates to be launched during Mach, 2021

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#	Main Job Families	Accredited International Certificates	Awarding Body	Training Provider	Cost/Trainee Before Discount (AED)	Price Offered to	Launch Date
8	Engineering	Certified Reliability Engineer (CRE) LEED BD+C Building Design and Construction (LBDC)	ASQ –American Society for Quality USGBC -United States Green Ruilding Council	nenteoron and	6,125	5,204	14/03/2021 22/03/2021
rhi	s transli	Certified Quality Engineer (CQE)	Building Council ASQ –American Society for Quality	Leoron two	7,666	6,567	28/03/2021
These Re	certificates was	ll be updated by introducing	g new professional co	ertificates in the com	ing months).		



cont. Certificates to be launched during Mach, 2021

Cont.	Certific	ates to be launcl	Cost/Trainee Before Discount FAHR Before Launch Date				
#	Main Job Families	Accredited International Certificates	Awarding Body	Training Provider	Cost/Trainee	Price Offered to	I aunch Data
	1 annies	Certificates	Awarung Douy		(AED)	Discount (AED)	Launch Date
9	Support	Certified Administrative Professional (CAP)	IAAP - International Association of Administrative Professionals	LaW	r 5,218 en the A	me.	21/03/2021
	Services S	Certified Facility Manager® -Review Course (CFM)	IFMA -International Facility Management Association	Aic Leoron	10,364	8,810	21/03/2021
	larify"	Certified Branch Manager (CBM)	LSBF –London School of Business and Finance	Leoron	6,510	5,530	21/03/2021

(These certificates will be updated by introducing new professional certificates in the coming months).



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#	Main Job Families	Accredited International Certificates	Awarding Rody	Training Provider	Cost/Trainee Before Discount	Price Offered to	Launch Date
	1 dilliles	Certificates	nivaranig Bouy		(AED)	Discount (AED)	Duulien Dute
	s transl	Oracle Database: Performance Manageme+D2+A3:E6+A3:	of any con	Aict ^{Oracle two}	6,809	6,160	18/03/2021
10	source larifyin	Oracle Database 12c:	Oracle Sha	Oracle	4,062	3,676	25/03/2021
10	procea	Introduction to Cybersecurity	CISCO	CISCO	Free of Charge	Free of Charge	Available
	versio	Cybersecurity Essentials	CISCO	CISCO	Free of Charge	Free of Charge	Available
		CCNA Cybersecurity Operations	CISCO	CISCO	Free of Charge	Free of Charge	Available



Free of Charge **CCNA Security CISCO CISCO** Free of Charge Available

This translation of the Federal Law by Decree No. 11 of 2008 on Human Resources in the Federal Government only aims at identifying and clarifying the Articles of the Law and relevant policies (and procedures) .In case of any conflict between the Arabic and English versions, the Arabic version shall prevail and overcome.