



Circular (3) of 2021
regarding
Amending certain procedures for combating COVID-19 at
the Federal Government level

To: All Ministries & Federal Entities

The Federal Authority for Government Human Resources (FAHR) would like to send you kind regards, wishing you all the success in your endeavors.

Further to our circular No (2) for 2021 regarding procedures to combat coronavirus (COVID-19) pandemic, at the Federal Government level, and in line with the UAE Government's directives, please be informed that it has been decided to adjust the time frame specified in the aforementioned circular to be 7 days instead of 14 days, as shown below, while the rest of items remain without change:

1 - Regarding employees of federal ministries & entities:

- a) All employees of ministries and federal entities must undergo a nasal swab test (PCR) **every 7 days**; at the



employee's own expense, an exception is made for employees who have received the two doses of **COVID-19 vaccine**.

b) An exception from Item (1) para (a), is made for employees who have a medical report or certificate approved by the official health authorities in the country indicating that they cannot receive the COVID-19 vaccine due to their health status, provided that the Federal Government Entity undertakes to conduct a nasal swab test (PCR) for those exempted employees **every 7 days**.

2- Regarding employees of outsourcing, public services, companies, etc:

All outsourcing companies, public services companies, etc, contracted with by federal government entities, must conduct nasal swab test (PCR) for their employees who are or will be present on a daily basis at the entity's workplace, **every 7 days**, at the expense of those contracted companies, with the exception



of employees who have received the two doses of **COVID-19 vaccine**.

3- Regarding employees of consulting firms, think tanks, etc...

in the event of contracting with these companies by the federal entities, and if their employees are required to visit the federal entity's workplace, to attend meetings, discussions and other tasks according to the contract, the Federal Government entity must ensure that the employees of these companies present a valid examination result for the nasal swab (PCR) for a period of no more than 3 days, except for employees who have received the two doses of **COVID-19 vaccine**.

We request all to adhere to the foregoing , as the above-mentioned procedures will be effective as of January 24, 2021.

Thank you for your cooperation

The Federal Authority for Government Human Resources

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