

Circular No (10) for 2020
On Working hours in the blessed month of Ramadan 1441

To: All Federal Entities

The Federal Authority for Government Human Resources (FAHR) would like to send you kind regards, wishing you all the success in your endeavors.

Due to the upcoming holy month of Ramadan for the year 1441 AH; pursuant to Cabinet Resolution No. (1) of 2018 regarding the executive regulations of Federal Decree-Law No. (11) of 2008 endorsing the Federal Government Human Resources Law, as amended; and para. (2), Article (116) of the executive regulations, determining official working hours in the month of Ramadan, which states: "official working hours start in the blessed month of Ramadan from 9:00 am to 2:00 pm.

The Authority, therefore, requests all ministries and federal entities to take note of the official working hours in the month of Ramadan, except those entities whose nature of work requires otherwise.

Federal entities are also required to adhere to the provisions of all decisions, circulars and the Guide to Remote Work in emergency circumstances, in a manner that ensures smooth business continuity and provision of services while maintaining employee health and safety.

On this holy occasion, we are pleased to send best wishes and congratulations to His Highness Sheikh Khalifa bin Zayed Al Nahyan, President of the State; His Highness Sheikh Mohammed bin Rashid Al Maktoum, Vice-President and Prime Minister of UAE and Ruler of Dubai, His Highness Sheikh Mohammed bin Zayed Al Nahyan, Crown Prince of Abu Dhabi and Deputy Supreme Commander of the UAE Armed Forces, Their Highnesses Members of the Supreme Council and Rulers of Emirates, wishing them good health and prosperity.

Congratulation are also extended to the people of the UAE people and the Arab and Islamic countries on the blessed occasion.

Thank you for your cooperation

Issued on: April 19, 2020

The Federal Authority for Government Human Resources

This translation of the Federal Law by Decree No. 11 of 2008 on Human Resources in the Federal Government only aims at identifying and clarifying the Articles of the Law and relevant policies (and procedures) .In case of any conflict between the Arabic and English versions, the Arabic version shall prevail and overcome.